Form name	Integrated Impact Assessment
Reference	IA588759456
Date	21/02/2024



Policy details

Request date	21/02/2024 12:28
Directorate	PCC Culture Leisure and Regulatory Services
Service	Partnership & Commissioning
Title of policy, service, function	Revenue Grant funding 2024/25
Type of policy, service, function	Existing
What is the aim of your policy, service, function, project or strategy?	The report is proposing the level of revenue grant funding to cultural organisations for the 2024/25 financial year.
Has any consultation been undertaken for this proposal?	no

Equality & diversity - will it have any positive/negative impacts on the protected characteristics?

With the above in mind and following data analysis, who is the policy, service, function, project or strategy going to benefit or have a detrimental effect on and how?	It is anticipated that the funding for the Portsmouth Pride event will have a specific role in promoting equality for some of the protected characteristics under the Equality Act 2010
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Will any of those groups be affected in a different way to others because of your policy, project, service, function, or strategy?	No
If you are directly or indirectly discriminating, how are you going to mitigate the negative impact?	No
Who have you consulted with or are planning to consult with and what was/will be your consultation methodology?	No
How are you going to review the policy, service, project or strategy, how often and who will be responsible?	We would expect such work and it's impact to be reported through the annual reporting of how the funding has been used against the annual service level agreement.

Crime - Will it make our city safer?

applicable to my policy

Housing - will it provide good quality homes?

This section is not applicable to my policy	
policy	

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?	we anticipate that the work and activities delivered by the organisations in receipt of the revenue funding may include projects or activities which support and promote involvement in culture as a means of improving physical and mental health.
How are you going to measure/check the impact of your proposal?	We would expect such work and it's impact to be reported through the annual reporting of how the funding has been used against the annual service level agreement.

Income deprivation and poverty - will it consider income deprivation and reduce poverty?

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?	We expect the organisations in receipt of the revenue funding to have initiatives in place to support access to their services for low income families as a way of removing price as a barrier to access. Some organisation may also have specific initiatives with low income families as part of outreach programmes.
How are you going to measure/check the impact of your proposal?	We would expect such work and it's impact to be reported through the annual reporting of how the funding has been used against the annual service level agreement.

Carbon emissions - will it reduce carbon emissions?

This section is not	
applicable to my	
policy	

Energy use - will it reduce energy use?

applicable to my policy	
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Climate change mitigation and flooding - will it proactively mitigate against a changing climate and flooding?	
This section is not applicable to my policy	
Natural environme sustainable and w	ent - will it ensure public spaces are greener, morell-maintained?
This section is not applicable to my policy	
Air quality - will it in the section is not applicable to my policy	improve air quality? ☑
Transport - will it r whole community? This section is not applicable to my policy	nake transport more sustainable and safer for th
Waste managemer	nt - will it increase recycling and reduce the te?
This section is not applicable to my policy	

Culture and heritage - will it promote, protect and enhance our culture and heritage?

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?	Provision of the revenue grants ensure that some of the cultural infrastructure of the city can be maintained and active in delivering a substantial programme of activity both directly in venues and through outreach and education programmes or with and for artists and cultural practitioners. All organisations work across the whole city providing opportunities to engage directly with culture and heritage, supporting both residents and visitors. All activities provided through these grants enhance the cultural activity of the city, promote and engage directly with supporting the thriving Cultural Industries through job and employment and well as enhancing the overall visitor offer for the city.
How are you going to measure/check the impact of your proposal?	Detailed service level agreements will be in place to underpin the delivery of the work associated with each of the individual grants.

Employment and opportunities - will it promote the development of a skilled workforce?

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?	Areas of work delivered by some of the organisations in receipt of revenue funding will to be to develop, support and grow the creative industries across the city and, where practical across all art forms. Such work will likely include artist network meetings, artists database and wider networking opportunities.
How are you going to measure/check the impact of your proposal?	We would expect such work and it's impact to be reported through the annual reporting of how the funding has been used against the annual service level agreement.

Economy - will it encourage businesses to invest in the city, support sustainable growth and regeneration?

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?	The creative industries is one of the growth areas of the city with many creatives deciding to live and work here. The provision of the revenue grants to cultural organisations enable continued industry specific support, access to specialist information and sharing of knowledge across a wide range of art forms and specialisms.
How are you going to measure/check the impact of your proposal?	We would expect such work and it's impact to be reported through the annual reporting of how the funding has been used against the annual service level agreement.

Social value

This section is not applicable to my	
policy	

Involvement

Who was involved in the Integrated impact assessment?	Claire Looney
Name of the person completing this form	Claire Looney
Date of completion	2024-02-21